

Collective Worship Policy

Bolder Academy

390 London Road, Isleworth, Middlesex TW7 5AJ

Registered in England and Wales No: 08932893

Collective Worship Policy V1

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| This policy is called: | Collective Worship Policy |
| It applies to: | All staff at Bolder Academy |
| Person responsible for its revision: | Headteacher |
| Status: | Non- Statutory |
| Published on: | The Academy Website |
| Approval by: | Senior Leadership Team |
| Review frequency: | Every two years |
| Date of approval: | March 2018 |
| Date of next approval: | November 2020 |

Aims

At Bolder Academy we believe that collective worship should:

- Provide the opportunity for students to participate in worship.
- Give expression to, reaffirm and model the values of the Academy community – be kind, be strong, be brave.
- Be acceptable to the whole community, staff and students.
- Provide an experience that supports the social, moral, spiritual and cultural development of students.
- Be of a broadly Christian nature (non-denominational)
- Include multi-cultural topics to help celebrate and understand the diversity of our society.
- Celebrate and give thanks for achievements within the Academy, local and international community, and on occasions of significance, including festivals.
- Encourage students to reflect on their own place in the community, to understand the importance of British values, and how these values shape us in terms of being responsible citizens.
- Encourage a respect for self and engender a concern for the needs of others.
- Allow reflection and response to the fundamental questions of life and those things that are of eternal concern and value to human beings.

Legal Requirements for Collective Worship

Under Bolder Academy's funding agreement "the Academy Trust shall make provision for the teaching of religious education and for a daily act of collective worship". Under this agreement worship should be of a broadly Christian non-denominational character.

This is also in accordance with Hounslow's SACRE and the local authority's guidance for collective worship.

(SACRE is the Standing Advisory Council on Religious Education. All local authorities are required by law to have a SACRE to advise on matters concerning the teaching of Religious Education and Collective Acts of Worship and make determinations of cases in which the requirement for Christian collective worship is not to apply.)

Collective worship will be addressed mainly through assembly time and other periodic events and will be based on a thematic approach.

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Students and Staff

Bolder Academy students will respect the rights of all parents who wish to withdraw their child from collective worship. If parents/carers wish to withdraw their child from collective worship they should discuss this with the Headteacher. Where a decision is made to withdraw, provision will be made for the child to be supervised elsewhere during the act of worship.

Staff: Bolder Academy respects the entitlement of its staff and will recognise that they should not be directed to lead collective worship.

Planning, Recording & Review

Collective worship will be treated as any other part of Academy life.

Students will be asked to share their experiences and thoughts about assemblies delivered through tutor groups and other student voice procedures.

Leadership Team members are present during assemblies and so will review the assemblies that take place, along with the thoughts of the member of staff delivering the assembly. The co-ordinator for assemblies will keep a record of the assembly. The content and methodology should be varied.

A programme of assembly themes will be established prior to the beginning of the academic year and a rota of staff will be arranged. Themes may be changed in response to newsworthy events.



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