

Drugs and Alcohol Policy

Bolder Academy

390 London Road, Isleworth, Middlesex TW7 5AJ

Registered in England and Wales No: 08932893

Drugs and Alcohol Policy V1

This policy is called:	Drugs and Alcohol Policy
It applies to:	All members of the Academy Community
Person responsible for its revision:	Headteacher
Status:	Non Statutory
Published on:	The Academy Website
Approval by:	Senior Leadership Team
Review frequency:	Every three years
Date of approval:	May 2020
Date of next approval:	May 2023

Statement of Intent

Bolder Academy takes a zero-tolerance approach to the misuse, supply or possession of drugs and alcohol on Academy premises. This policy has been developed in conjunction with DfE guidance to ensure that everyone is aware of the risks posed by the misuse of drugs and alcohol.

We are committed to:

- Upholding the Academy's Health and Safety Policy.
- Providing a safe and healthy environment which is conducive to the education of the children.
- Providing a robust policy which outlines our zero-tolerance approach to drugs and alcohol misuse.
- Educating students on the dangers of drug and alcohol misuse.
- Developing and improving the policy by reviewing it after each event.

Definitions

Bolder Academy defines a drug as a substance which, when ingested, alters perception and the way the body works. This definition includes but is not limited to all illegal substances, tobacco, solvents, medicines, legal highs.

Training of Staff

At Bolder Academy we recognise that early intervention can prevent drug misuse.

Teachers and support staff will receive formal drug training as part of their new starter induction and this will continue at regular intervals throughout their time at Bolder Academy.

Drug Education

All students will receive regular guidance and lessons / talks / assemblies on drugs and alcohol.

Lessons will be delivered as appropriate to age and phase of students.

Where appropriate visitors and outside speakers may deliver sessions.

Smoking

- In accordance with Part 1 of the Health Act 2006, Bolder Academy is a smoke free environment. This includes all buildings, out-buildings, playgrounds, playing fields and sheltered areas.
- Parents/carers, visitors and staff must not smoke on Academy grounds and should avoid smoking in front of students and/or encouraging students to smoke.
- Students including Sixth Form students over the age of 18 (when the time comes) are not permitted to bring smoking materials or nicotine products to the Academy. This includes but is not limited to cigarettes, e-cigarettes, lighters, matches or pipes, rolling papers and filters.
- In the interest of health and hygiene and acting as role models, we request that people refrain from smoking outside the Academy gates.

Legal drugs and prescribed medicines

- We understand that some students may require medications that have been prescribed by a doctor.
- Parents/carers have the prime responsibility for their child's health and should provide the Academy with information about their child's medical condition.
- Medicines should only be taken to the Academy where it would be detrimental to the child's health if medicines were not administered during the Academy day.
- Bolder Academy will only accept medicines which have been prescribed or recommended by a doctor, dentist, nurse or pharmacist prescriber.
- Medicines must be provided in the original container as dispensed and must include the prescriber's instructions for administration and dosage.

- Further guidance can be found in the Medical Conditions Policy.

Solvents

- Students are not permitted to bring solvent based products onto the premises including, but not limited to, aerosol deodorant, compressed air, and aerosol hairspray.
- The Academy will ensure that potentially hazardous solvents are stored safely and students will be supervised if they are required to come in contact with it.
- More information can be found in our COSHH (Control of Substances Hazardous to Health) Policy.

Students, staff and visitors found to be under the influence of drugs or alcohol.

- Staff members found to be under the influence of drugs or alcohol whilst on Academy premises / undertaking Academy duties will be disciplined in line with their contract of employment.
- Visitors to the Academy found to be under the influence of drugs or alcohol on Academy premises will be escorted from the premises. The Headteacher has the authority to ban persistent offenders from the Academy.
- Unless it is a medical emergency, or where there is aggressive or threatening behaviour, students found to be under the influence of drugs or alcohol whilst on the premises will be removed from class and escorted to the Headteacher's office where this will be assessed.
- The student's parent/carer will be asked to remove the student from the premises.
- The student will remain in the Headteacher's office until their parent/carer arrives.
- If necessary, a search will be conducted.

Medical Emergencies

- In drug related medical emergencies, one of the trained first aiders will be called.
- A teacher will remain with the casualty until the trained first aider arrives.
- Other students will be removed from the immediate area as soon as is reasonably practicable.
- Following assessment by the first aider, a decision will be made to ascertain whether an ambulance should be called.
- The student's parents/carers will be telephoned and advised of the incident.
- If the child is felt to be at risk, the Safeguarding Policy will come into effect and social services may need to be contacted.
- All accidents and incidents, including near misses or dangerous occurrences, will be reported as soon as possible in accordance with the school's health and safety policy.

Legal Highs and Risks to Health

The terms "new psychoactive substances" and "legal highs" refer to broad range of chemical substances, which are intended to produce a psychoactive effect when ingested and the majority of which, until recently, were not controlled by legislation.

The lack of legislative control has led to the popular, but wholly inaccurate, misconception that these substances are safe to use. In fact, the production of these products is entirely unregulated with no controls over the nature or consistency of the chemicals used. Testing has previously shown some NPS products to contain class A and B controlled drugs as well as chemicals known to be toxic.

The Academy will deal with anyone under the influence of legal highs as if they were under the influence of drugs or alcohol.



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Director: Alan Johnson